

Skills, Strengths, and Support Needs

Aims:

To support young people with SEND (Special Educational Need and Disability) in their transition to Employment and to help employers understand how to support people with SEND and where to find more information about SEND. *To be completed by support staff in the current setting to outline support needs in future settings, please work with young people to ensure they are happy with what is being shared.*

My strengths		
<i>Main strengths and examples of how you show these strengths. For example,</i>		
<i>'I am a kind and caring person; I always go out of my way to help someone who needs it.'</i>		
<i>'My creativity means I can plan and design posters efficiently.'</i>		
Key Skills <i>(delete as appropriate for role)</i>		
Functional Numeracy	Numbers & Number System	<i>Written from the young person's point of view. I am able to... I can...</i>
	Simple Calculation	<i>E.g. I am able to do simple maths calculations in my head and can use a calculator for harder calculations.</i>
	Money	
	Time	
Functional Literacy	Reading	
	Writing	
Functional ICT	Finding things Out	
	Create & Modify	
	Exchanging & Sharing Info Safety	
Communication	Communication Tools	
	Greetings & Engagement	
	Requesting	
	Sharing information Instructions	
Physical Independence	Gross Motor Skills	
	Finer Motor Skills	
	Appearance	

Personal Organisation / Care	Time Keeping	
	Personal Care	
Social skills	Teamwork / Lone working	
	Social Conversation	

Support Needs *(delete as appropriate for you)*

	<i>Need</i> <i>You do not have to state your condition/diagnosis if you do not want to.</i>	<i>Reasonable adjustments</i> <i>Adjustments you have had in the past which have helped, or reasonable adjustments you think would help</i>
Communication and Interaction		
Physical (including medical)		
Sensory		
Social, Emotional, Mental Health		
Cognition and Learning		

Signposting for Employers:

[Disability Confident - A practical guide for line managers \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

[Employing disabled people and people with health conditions - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

[Access to Work factsheet for employers - GOV.UK \(www.gov.uk\)](https://www.gov.uk)