



Supported Internship

– Employer's Guide



Oxfordshire Employment is an employment service operated by Oxfordshire County Council



Supporting People into Employment

Supported Internship

Oxfordshire Employment are looking to partner with employers large and small who are ready to commit to offering internship opportunities to young people aged 16 to 24, whose disability could be a barrier to employment. Internships are unpaid, but employers commit to offering a reasonable chance of employment to successful interns. In return, the intern works in your organisation with full support.

Internships offer employers:

- ❖ A chance to be part of a national scheme supported by government.
- ❖ Support from our team of highly skilled support staff throughout the internship – for the intern and your staff.
- ❖ A Programme to develop a young person into the employee that you need.
- ❖ A chance to develop your social responsibility

Supported internship is a great way for the individual to develop employment skills and to help someone to move into a real job. It's designed to help foundation learners, and is similar to an apprenticeship as a way to support people to acquire skills to gain success in the job market.

Supported Internship is supported by the department for education and is proven as a successful support model. Our dedicated advisors will support you and the intern, and are more than happy to answer any questions that you may have.



Socially responsible services

Support interns in the workplace



What we need from employers

- ❖ A safe workplace to host the internship
- ❖ Chance for the intern to learn new skills (with support)
- ❖ A reasonable chance of employment at the end of the internship.

Oxfordshire Employment works together with local colleges to support interns in the workplace to thrive and become the person your organisation needs to employ.

Each intern can expect to spend 3 days each week with their host company, developing real workplace skills. One day a week of college-based learning is also included, and the intern will have one day off.

Supported interns, remain college students during the programme, and the internship follows the college year, starting in September and ending in July. If the internship doesn't lead to paid employment, Oxfordshire Employment will continue to work with the individual until a successful outcome is achieved.

How can I find out more?

- ❖ Contact Oxfordshire Employment on **01865 815809**
- ❖ Email us: **oes@oxfordshire.gov.uk**
- ❖ Visit our web pages **www.oxfordshire.gov.uk/oxonemployment**

More about Oxfordshire Employment

Oxfordshire Employment is part of Oxfordshire County Council and works with people who have a health problem or a disability which can be a barrier to employment.

Our outcomes in 2017 exceeded government benchmarks, with the majority of young people involved securing employment.



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